TO WHOM IT MAY CONCERN:

I am very proud that Mr. Janes asked me to write a recommendation for him and also concerned because I have never been asked to do this before.

I am secretary to the Superintendent of Schools and have been employed in this position for over fifteen years. During that time I have graduated three of my children. Two have gone on to secondary education and are now working in professional positions. My third child, Ashley, graduated last year and is attending college to be a teacher.

I don't have direct contact with the teachers in the classroom but I do have a working relationship with Mr. Janes and also as a parent. Mr. Janes is very professional in and out of the classroom and works very well with staff members.

I am very impressed with Mr. Janes when it comes to my daughter who had Mr. Janes for English and Spanish for two years. He challenged her to do her own work as well as encouraged her to work harder to succeed. I know that Ashley has prospered under his teaching guidance. Ashley has always struggled as a student. It takes discipline and nurturing to help a struggling student due better and Mr. Janes has succeeded where my daughter is concerned. He still continues to show interest in her and stops in the office just to ask about her. I sincerely appreciate how much Mr. Janes cares.

My daughter feels that Mr. Janes goes the extra mile with his students. He cares about the work and wants them to learn as well as understand what is being taught. She said that he worked us very hard and even though we complained, we knew that we were getting more out of our education. She has said that even after she graduated he still cares about me and how I am doing in college. Most teachers will not think of you after you graduate from high school. To her, this means that he is more than a teacher but a friend. Ashley feels that she was privileged to have Mr. Janes as a teacher. After only one semester in college she realizes how much he had taught her.

I know in writing this that Mr. Janes will be leaving our school next year. We will hate to see him go and I know that wherever he chooses to take up teaching, they will be very fortunate to have a good dedicated teacher for their students and someone their school can be proud to work with.

Mrs. Pamela L. Soulek Secretary, Andes Central School District Lake Andes, S. D.