Jeff Walder Andes Central High School PO Box 40 Lake Andes SD 57356 (605) 487-7870 Home (605) 487-5218 Work

## To Whom It May Concern:

I have known Mr. Janes for the past 3 years as a colleague at Andes Central High School, Lake Andes, South Dakota. During that time I have come to know Mr. Janes as a highly dedicated instructor. His commitment to the quality education of all his students is unquestionable. He has brought to our educational facility a degree of professionalism that is respected by many. Many students who have completed Mr. Janes classes and have chosen to continue their education have done well in their subsequent language art classes. As the parent of one of Mr. Janes former students, I can honestly say that I feel his instruction has much to do with the success which my daughter is currently realizing as she continues her education at the university level. I also truly believe that her high scores in the language arts portion of the ACT test can be attributed to his methods of instruction. Mr. Janes is a very organized and prepared instructor, allowing his students to know what is expected of them for successful completion of his classes.

In conclusion, I would again like to emphasize the obvious qualities of professionalism and dedication which Mr. Janes has exhibited in the three years that I have known him as an instructor at our school. He is an excellent teacher and role model for his students and his fellow teachers.

If you have any questions in which I may assist you in your evaluation of Mr. Janes for the position he is seeking, please feel free to contact me at the above address or phone numbers.

Sincerely, Jeff Walder