

## **Hay Springs Public School District #3**

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Mr. Stephen Pummel  
Superintendent/Principal PK-12

Mrs. Kim Marx  
Assistant Principal PK-12

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To Whom It May Concern:

It is my pleasure to recommend Jerry and Margarite (Marga) Janes in the very highest regard. I have known and worked with both of them since the beginning of the 2010-2011 school year in my position as a teacher and activities director at Hay Springs Public Schools.

Jerry and Marga are two of the most professional and ethical teachers I have had the pleasure to work with. They both are very knowledgeable in their content areas and use their knowledge to push their students to their potential. Their high expectations are evident in their classrooms and in how others view them. Their classroom management skills are excellent and their expectations are clear. Their students respond well to their guidance and expectations by offering great respect and work ethic as a result. Jerry and Marga's colleagues also have a great respect for them. Professionally, they exude higher-level thinking to students and staff alike. This has proven to be a positive influence on others. Their willingness to go beyond the classroom and help with extra-curricular activities reflects well on their sense of community as well as their true sense of duty to their school and to their students.

I fully recommend Jerry and Marga Janes for any positions for which they qualify. Feel free to contact me, and I would be happy to further discuss their qualifications with you.

Sincerely,

Jeremy Wieseler  
Teacher, Activities Director  
Hay Springs Public Schools